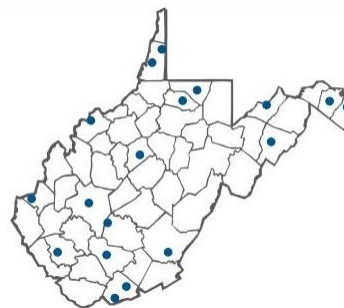




## West Virginia Higher Education Working to Bridge the Gaps

### What Is ACF?

- **WV Advisory Council of Faculty**
- **Established by State Code 18B-6-2**
- **Provides a voice for 6,735 Higher Ed. faculty and educates 84,713 students**



(Faculty and Staff Characteristics Report,  
Early Fall Enrollment Report 2005 HEPC)

## How Do Faculty Serve West Virginia?



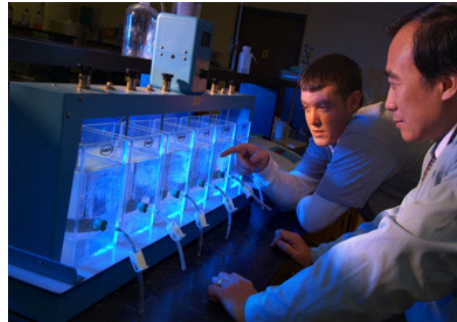
## TEACHING

- **Preparation and Current Content**
- **Computer Access/On-line Classes**
- **Evaluation and Assessment**
- **Mentoring**



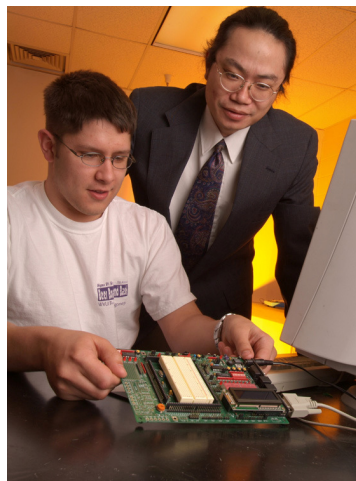
## SCHOLARSHIP AND CREATIVE ENDEAVOURS

- **Research,  
Grants and  
Publications**
- **Presentations  
Workshops and  
Exhibitions**



## SCHOLARSHIP AND CREATIVE ENDEAVOURS

- **New Programs**
- **Articulations**
- **Program Reviews**
- **Accreditations**



## SCHOLARSHIP AND CREATIVE ENDEAVOURS

- **Professional Development**
- **Certification**
- **Licensure**



## SERVICE TO INSTITUTION, STUDENTS AND COMMUNITY

- **Advising**
- **Committees**
- **Professional Organizations**
- **Consultant in Field**
- **College Activities**



# How Is Faculty Quality Assessed?

- **Annual Review**
- **Merit Standards**



# How Are We Bridging the Gaps to Provide for a Better Educated Citizenry?



## REACHING MORE STUDENTS

- From 2001 to 2006, early fall headcount has increased by 8%.

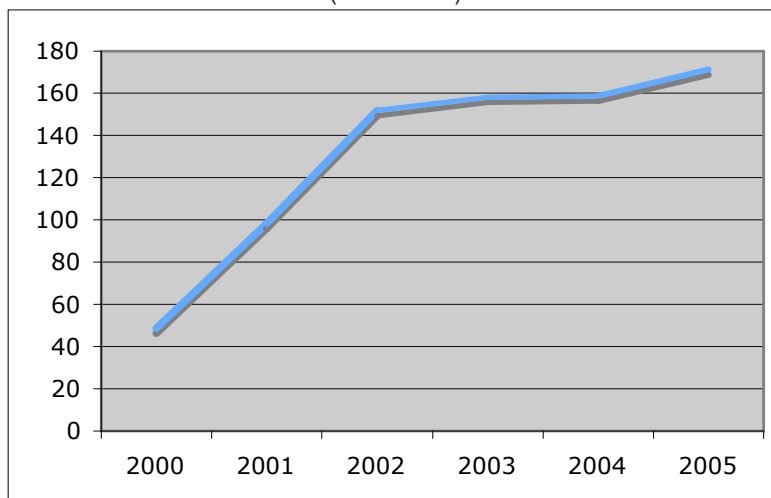


(HEPC Measuring Up 2006)



## SECURING RESEARCH GRANTS AND CONTRACTS

(in millions)



## **INCREASING STUDENT ACCESS**

- **12,933 students received 20.5 million dollars in State aid in 2001-02.**
- **26,030 students received 67.7 million dollars in State aid during 2005-06.**

(HEAPS, Higher Education Grants and Promise Scholarships;  
HEPC data 2006)

## **ENCOURAGING STUDENT PROGRESS**

**First year to second year retention rates (72%) at four year institutions are approaching the national average (74%).**

**Graduation rates at 4-year institutions have increased from 42% to 49.7%.**

**In Order to Maintain Quality  
Education the Institutions,  
Students and Faculty Must Be  
Able to Compete.**



**MEETING THE NEEDS OF FIRST  
YEAR STUDENTS**

**First year freshmen attending  
two-year institutions needing  
remedial course work:**

**57% Mathematics**

**38% English**



**PROVIDING A QUALITY  
ACADEMIC EXPERIENCE**

**Cost inflation for Colleges and Universities as measured by the Higher Education Price Index (HEPI) increased by 5% in FY 2006 and has increased by 22% over the past 5 years.**

**(Common Fund Press Release 2006; HEPC)**

**ATTRACTING AND  
RETAINING QUALIFIED  
FACULTY**

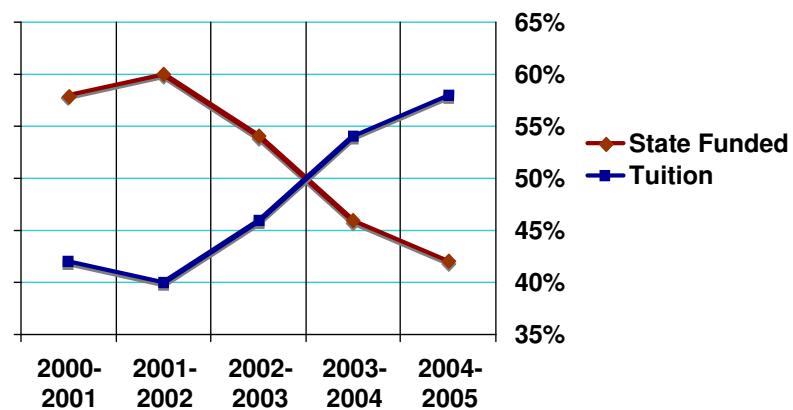
**WV ranks 15 out of 16 in SREB full-time four-year faculty salaries and are more than 20% behind the national yearly averages for two and four-year faculty salaries.**

**(SREB Fact Book 2005, HEPC Faculty data)**

**Improvements will need the  
combined effort of the  
institutions, faculty, and the  
State.**

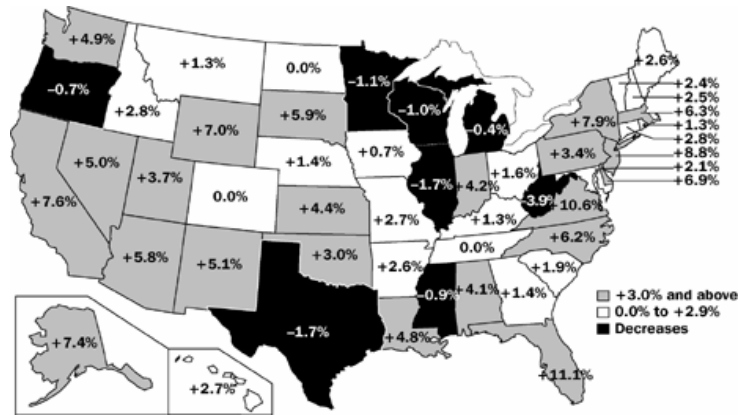


## State Support vs. Tuition



**SREB 2005 Fact Book**

## Percentage Change in State Appropriations for Higher Education 2003-4 to 2004-5



SOURCE: Center for the Study of Education Policy, Illinois State University  
<http://chronicle.com>  
 Section: The 2005-6 Almanac  
 Volume 52, Issue 1, Page 11

## STATE APPROPRIATIONS

- **From 1999-2006 State Appropriations for Operations have decreased by 11.9% ranking WV 49<sup>th</sup> in the nation.**
- **WV ranks 15 out of 16 in SREB total State support per Full-Time-Equivalent Student.**

(Grapevine 2006; SREB Fact Book 2005)

## HOW CAN WE SUSTAIN QUALITY WEST VIRGINIA HIGHER EDUCATION ?

- **By providing  
additional State  
funding**

*and*

- **Retaining  
quality faculty**



## INCREASE LEGISLATIVE FUNDING TO THE NATIONAL AVERAGE IN ORDER TO FUND

- **Yearly merit increases for full-time  
faculty**
- **New full-time and tenured faculty  
positions**
- **Raises for adjunct faculty salaries**



## **INCREASE LEGISLATIVE FUNDING TO THE NATIONAL AVERAGE IN ORDER TO FUND**

- **The cost of inflation that annually affects each institution**
- **Improved student access and retention at each institution**



## **PROVIDE LEGISLATIVE FUNDING FOR:**

**Tuition waivers  
for faculty and  
staff dependents**



## REINSTATE INTO STATE CODE 18B-8-3 ITEM C

**Award a  
minimum 10%  
base salary  
increase upon  
faculty  
promotion in  
rank.**



## INCREASE THE STATE'S SHARE OF

**Retirement contribution from  
6.0% to 7.5% for all Higher  
Education employees.**



# RAISE THE TARGET

**For percentage of  
tenured faculty in  
the Community and  
Technical College  
System to 30%.**



# ALLOW

**Higher Education employees the  
right to serve in the legislature.**



**Thank you for your support  
of AEI for  
Higher Education Faculty.**

**We look forward to your  
continued support of WV  
Higher Education.**

<http://www.wvacf.org/wvacf/home.aspx>

